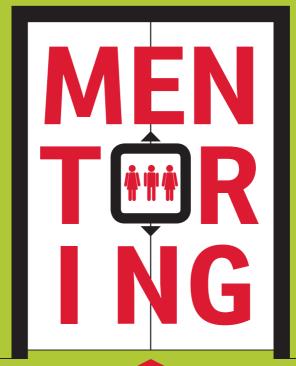
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### CAREER DEVELOPMENT OF EARLY CAREER RESEARCHERS

- Are you a doctoral or postdoctoral researcher?
- Would you appreciate help with the start of your research career?

We have a mentoring program for you!





Centre for Gender & Science, Institute of Sociology of the Czech Academy of Sciences, offers a Mentoring Program for Early Career Researchers. The aim of the program is to support the professional development of doctoral and postdoctoral researchers, help them launch their scientific career, and clarify its direction.

## WHAT DOES THE MENTORING PROGRAM ENTAIL?

An early career researcher (mentee) teams up with a more experienced researcher (mentor) from an institution other than the one at which the mentee studies or works. The mentor shares her/his approach to research work, presents his/her scientific career, both professional and personal experience with life in the research environment and work-life-balance strategies, give advice and helps to find answers to questions that the mentee needs to address. The mentor also introduces the mentee to other members of the scientific community, provides workplace references and discusses news in the discipline. The content of the program depends entirely on the mentee's and mentor's decision. Besides the mentor-mentee partnership, the program also offers courses of professional and personal development.

#### WHY TO APPLY?

The program offers a unique opportunity to gain useful advice for your scientific career development and network in different institutions than your own. You can benefit from meeting experienced scientists and other mentees from the program who may turn into your future research partners. You can widen your academic mobility opportunities as your mentor can be from abroad.

#### WHO CAN JOIN THE PROGRAM?

Doctoral and postdoctoral researchers

#### **PROGRAM DURATION**

The program takes place from February to December.

#### **TIME REQUIREMENTS**

Time spent on the program is based on the possibilities and mutual agreement of the mentee and the mentor.

#### WANT MORE INFORMATION?

Visit http://genderaveda.cz/en/mentoring-en Contact mentoring@soc.cas.cz

We look forward to meeting you on the program!



